

{ We advise entrepreneurs }

MAJCHRZAK
BRANDT & WSPÓLNICY
LAW FIRM

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Like any **good** law firm, we have a wealth of experience.

Like any good law firm, we have an **excellent** team of specialists.

Like any good law firm, we adopt a **professional** approach.

And yet, we also have something that others do not.

We are distinguished from others by an excellent understanding of the nature of business.

We know exactly how to **advise** entrepreneurs in an efficient manner!



„Business is our domain”



We are convinced that the principles we believe in are fair and beneficial for our Clients. It is thanks to these principles that we have been winning the trust of our Clients for years.

According to tradition, law is the art of bringing to life what is good and equitable. We create solutions that are beneficial for our Clients and can be justified by the circumstances of the given case. We know that in order to make accurate recommendations, it is necessary to identify our Clients' needs and options properly in addition to broadening our knowledge of new legal tools.

Thanks to this knowledge, we have been able to guarantee our Clients the highest level of advisory services.

We enjoy our work and it is with great satisfaction that we observe our Clients building their companies, executing transactions and implementing business ideas.

The knowledge that we have been able to help fills us with pride and motivates us to even greater efforts.

Daniel Majchrzak
Solicitor, senior partner

Specialist in matters related to agreements and commercial law including constitutional matters for public and private companies with limited liability, investment transactions in the capital market; has extensive experience in providing legal services for the national investment funds and companies formed as part of the mass privatization program as well as in preparing and conducting shareholders' meetings, including meetings of public companies; participates in the development and handling of investments in telecommunications and energy. Graduated from the Faculty of Law and Administration at Adam Mickiewicz University, passed the bar exam at the Regional Chamber of Legal Advisors in Koszalin in 2001.



Law Firm

„Legal safety is an integral element
of a well-prepared strategy”

The dynamic development of all economic sectors poses numerous challenges to business. The conduction of trade agreements, protection of products and innovative solutions, establishment of new companies or transformation of existing companies are just a few areas in which we are active and which require the skillful application of tools provided within the law.

Professional legal advice provided by MAJCHRZAK BRANDT & PARTNERS Law Firm allows our Clients not only to adequately secure their businesses but also to consequently develop their competitive advantage.

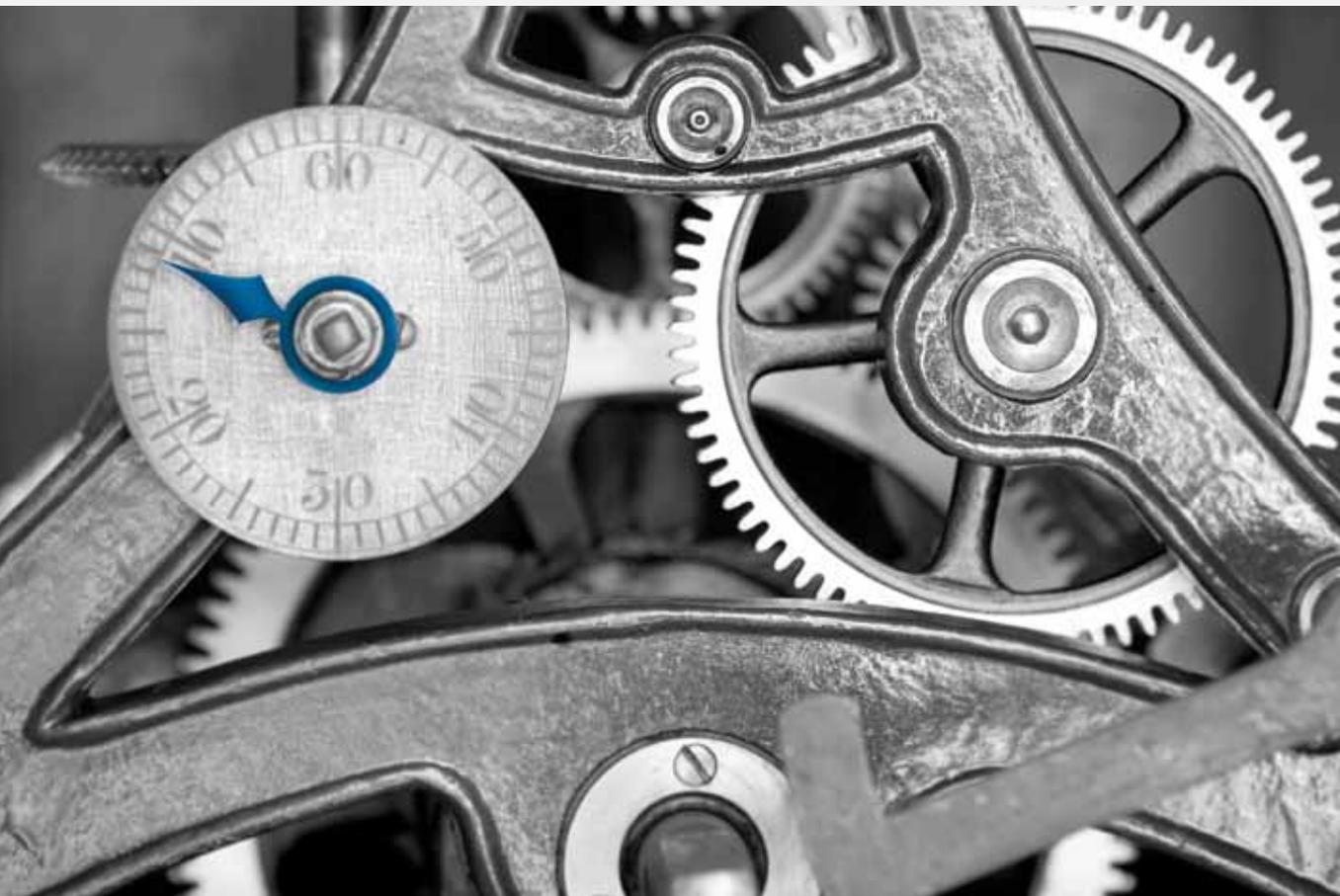
Choosing us constitutes a responsible approach to the activity of your company. It may also become a good investment! It is far better to identify certain opportunities and eliminate potential threats in advance than to make up for losses at a later stage.

The scope of our activity is determined by the needs of our Clients. For many years now, it has been our pleasure to undertake new challenges and constantly guarantee their reliable completion.

Our competences and view of business within the scope of legal advisory services are not only appreciated by Polish entrepreneurs. Foreign companies make up a significant share of the client base of MAJCHRZAK BRANDT & PARTNERS.

Our strengths include:

- corporate advisory services
- preparation of contracts
- labour law
- telecommunications and new technologies
- power supply industry
- public procurement procedures
- mergers, takeovers and transformations
- real estate
- special economic zones
- intellectual property rights



Accounting and tax administration

„Time is money”

Whilst running a business, one needs to focus on what is crucial - firstly, on winning Clients and secondly, on determining new paths for development. Accounting services, which require good knowledge of constantly changing regulations and can be quite time consuming, should be left in the care of specialists. In order to address our Clients' needs and demands more comprehensively, we have established MBW TAX & AUDIT – a team of financial and accounting advisors who work in close cooperation with our law firm.

Our main task is to provide our Clients with the time for conducting business affairs by taking over the responsibilities within the field of accounting, taxes and human resources.

Every mistake made in the field of accounting may prove costly and therefore, the support of professionals is often indispensable.

MBW TAX & AUDIT offers services in the following fields:

- keeping accounting books as well as revenue and expenses ledgers
- periodical accounting services (including among others: project financial services, turnover calculation inside and outside of the European Union, VAT registry keeping, fixed asset depreciation, preparation of statistical and quarterly reports; balance sheets, profit and loss accounts)
- preparation of annual financial reports
- tax advisory services
- advice in creation of workflow instructions for accounting documents, cash instructions or warehouse instructions
- participation in control and verification procedures for the period of legal responsibility of running accounting books as well as submission of declarations to Tax Office
- payroll services
- safety and occupational health training (also online)



**“Our individual approach
is what makes us different”**



All tasks with which we are commissioned are carried out in close co-operation with the Client, taking into consideration the legal safety as well as the efficiency and innovation of the proposed solutions.

Anyone who runs a business puts in a lot of effort to make it unique and exceptional.

Acting as the legal advisor of a company, we perceive this uniqueness and employ all means available to exploit its potential.

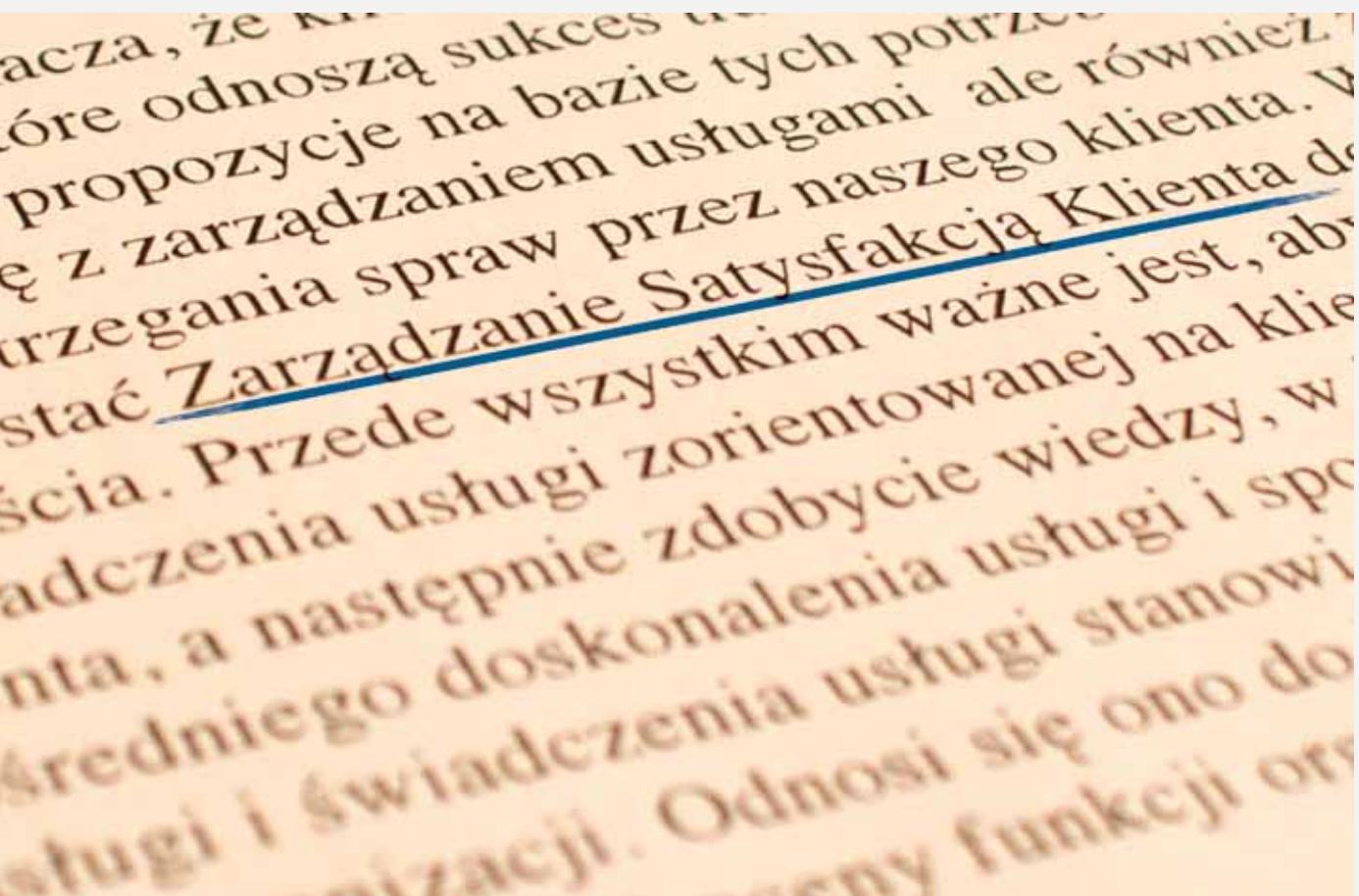
Our legal solutions are designed individually with consideration of the specifics of business activity and in accordance with our Clients' business objectives.

Robert Brandt

Solicitor, senior partner

Specialist in the field of public aid for entrepreneurs; passed judicial examination in 2000, worked for Kostrzyn Slubice Special Economic Zone in Kostrzyn on Oder in the period from 2000 to 2004, speaks fluent German, author of the Polish translation of the European Union's Customs Code together with the implementation of rules and explanations, author of various publications in the field of company law and managerial responsibility.

Graduated from the Faculty of Law and Administration at Warsaw University, Master's thesis in the field of contract law under the direction of Professor Marek Safjan. From 1993-1998, he studied in the field of German and European law at the European University of Viadrina in Frankfurt on Oder.



Client recommendations

„Our reputation is built
on the satisfaction of our Clients”

DIF Sp. z o.o.

a company owned by the French corporate group Deville, which manufactures parts and components for the automobile industry

I have been in close cooperation with MAJCHRZAK BRANDT & PARTNERS for six years now. The firm offered me professional legal advice during the purchase of the industrial plant in which my company is currently operating. I highly appreciate the audit of the property prepared by the firm. I was reaching for it for a long time after the conclusion of the contract. Now, we are cooperating in relation to the execution of current business affairs.

I am very pleased with the professionalism demonstrated by the company and the way the lawyers work in the firm. I can always count on their help.

*Piotr Wiegandt,
President of the Board of Directors*

Podravka Polska Sp. z o.o.

in Kostrzyn on Oder, well-known manufacturer of food products, including the popular Vegeta

Since 2002, MAJCHRZAK BRANDT & PARTNERS has been the legal advisor to our company in all areas of its activity. Its support in resolving complex tax issues related to the functioning of the business in a special economic zone is particularly valuable to us.

Edyta Różycka, Financial Director

ICT Poland Sp. z o.o.

in Kostrzyn on Oder, one of the most modern and largest hygienic tissue paper manufacturers in the world

MAJCHRZAK BRANDT & PARTNERS law firm guaranteed the security of the legal side of the strategic company investment connected with the development of a paper plant and the construction of one of the largest high storage warehouses in Poland. Legal advisory services included all areas related to the construction process, the financial security of the investment, as well as addressing environmental issues. The assistance we have received from the firm has brought about excellent results.

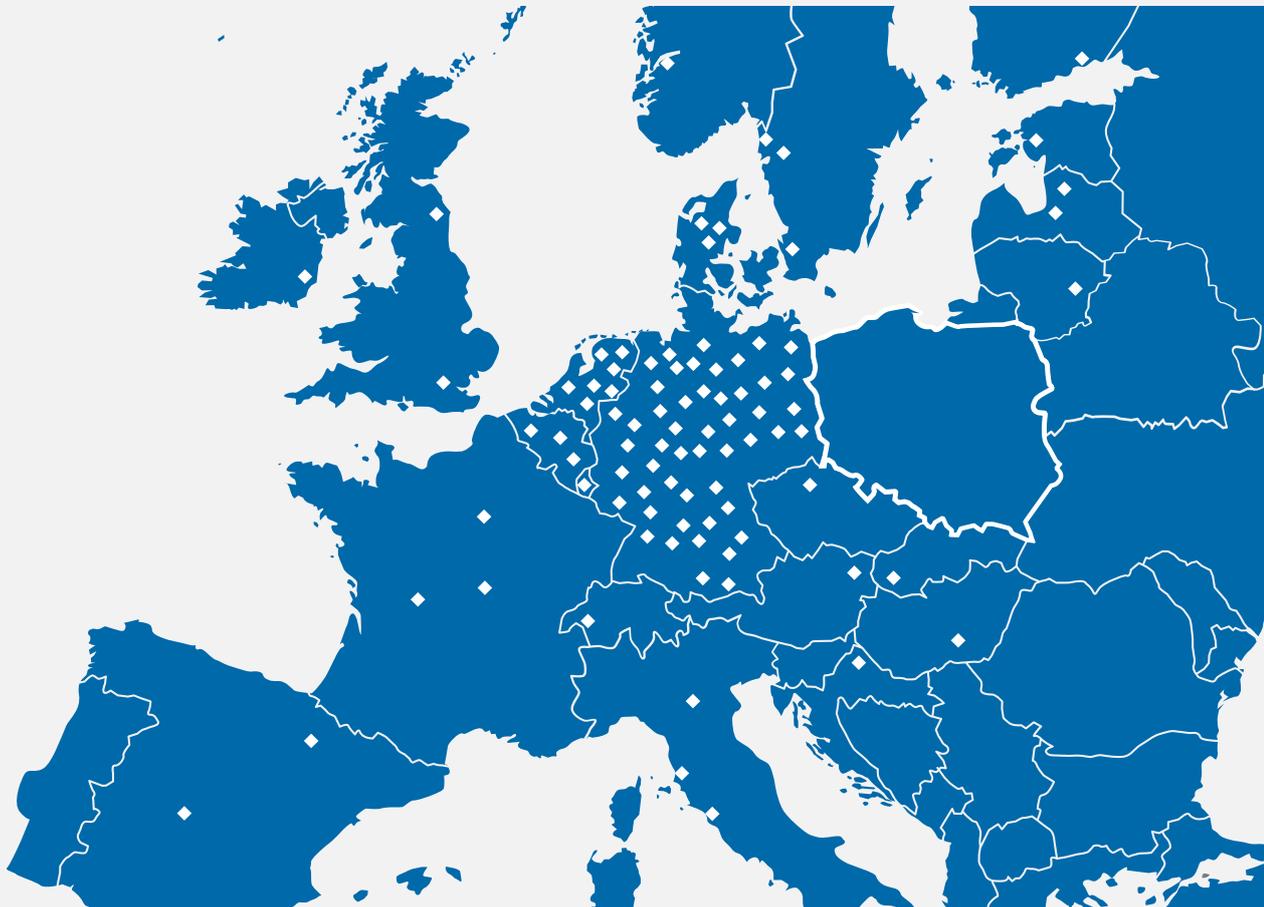
Arkadiusz Duk, Financial Director

VOITH Turbo Sp. z o.o.

specializes in vehicle driving and braking systems

I have been working with MAJCHRZAK BRANDT & PARTNERS for several years now. Lawyers from this firm help me to solve problems I encounter in everyday business operations and suggest how to avoid them in the future. I especially appreciate the professional advice I have received in matters relating to the company's participation in public procurement procedures. Legal opinions that the law firm prepares in German are extremely helpful.

*Małgorzata Lewandowska,
Economic Director
Company Proxy*



International experience

„When investing in Poland,
look for comprehensive advisory solutions”

Our skills and commitment are also appreciated by foreign entrepreneurs. For many years, we have been offering advisory services for *greenfield* and *brownfield* investment projects in Poland, especially within areas of economic activity such as special economic zones and industrial parks. We also represent foreign companies before Polish courts as well as public administration authorities.

We offer our Clients comprehensive services in the fields of law, taxes, accounting, financial grants and business advice.

We provide services for companies both from European and non-European countries such as China, India, South Africa, the USA (the database of selected Clients in Europe is presented in the accompanying diagram).

Our experience (selected projects):

- comprehensive service for investment projects in special economic zones and industrial parks (investment audits, selection of the optimal form of business activity, permissions for business activity within special economic zones, advisory services regarding optimal forms of investment funding, accounting and taxes, grants from European Union funds)
- mergers and takeovers (legal and tax audits, due diligence, transaction advice)
- comprehensive advisory services on international transactions connected with the sale of commodities (negotiations, contract preparation, advice on public law obligations including taxes)
- constant advisory services on commercial law (corporate affairs), civil law (contracts and agreements) as well as labour law (contracts, labour unions and HR) with special reference to foreign investment,
- representation before Polish courts and public administration authorities (analysis of the advisability of redress, mass recovery, reimbursement of VAT)
- advisory services regarding investment projects outside Poland (creation of holding structures with the application of companies operating within other legal systems)

„Our people are our main advantage”





Long term experience in legal and tax services and our extensive team of advisors make up the guarantee of high quality services we provide to our Clients.

A good law firm is one recommended by its Clients. Choosing a lawyer always involves an element of trust. And it is this trust as well as the efficiency of the services provided that are the main building blocks which form the reputation of MAJCHRZAK BRANDT & PARTNERS Law Firm. Each of our Clients is provided with constant and direct contact with our team of professionals, who are characterised by experience and professional integrity. Individuals versed in many specialized areas of law represent a significant advantage for both the firm and its Clients.

Our team consists of solicitors and tax advisors with experience in various areas and fluent knowledge of English and German, fulfilling their professional responsibilities throughout Poland and Europe, which has resulted in the formation of relationships with foreign Clients. Moreover, in their jobs and throughout their contact with the firm's Clients, they employ the latest available technologies. We are constantly expanding our team of experts and employ only those individuals with the highest qualifications.

22 lawyers
7 solicitors
3 tax advisors



Our Team

„People create a brand”

Dariusz Jendrzeczak

Partner

Graduate in International Relations, Faculty of Law and Administration at Adam Mickiewicz University in Poznan. Student at the Law Faculty at the University of Bayreuth, Germany (Rechtswissenschaften, Betriebswirtschaftslehre). He completed a course in Economic German Language (Wirtschaftsdeutsch) at Albert Ludwig University in Freiburg, Germany, in co-operation with the German Academic Exchange Service (Deutscher Akademischer Austauschdienst) and also completed studies in Economics in the EU at the University of Bayreuth, Germany. In addition, he has participated in studies in European Institutional and Business Law at the Ost-West-Kolleg in Brühl and the Gustav Stresemann Institute in Bonn. He specializes in European law and intellectual property rights.



Jakub Dobrzyński

Solicitor, partner

Graduate of the Faculty of Law and Administration, University of Szczecin. In 2007, he completed his legal training at the Regional Chamber of Legal Counsels in Poznan, passing the bar exam with a very good mark, and was included in the list of legal advisors. He has extensive experience in matters related to the development of commercial agreements. He specializes in procurement law, civil procedures and company law. He has a large practice and is experienced in the conduction of judicial proceedings as well as negotiations and the resolution of disputes on the basis of extra-judicial settlements. Within the firm, he provides constant support to companies operating in regulated markets.



Jarosław Dziewa

Tax advisor (of counsel)

He specializes in domestic and international tax law, including the taxation of capital investments, restructuring, mergers and tax and litigation proceedings in administrative courts, which includes buying and selling liabilities and undisclosed sources of income. He has been working in tax consultation since 1992. From September 2005, he has been an expert in the field of tax advice. Author of various articles and publications in the field of taxation.



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